

May 25, 2020

## Declaration of environmental protection

Dear Sirs,

ZETTLER electronics GmbH is aware of its responsibility for the careful treatment of the environment. Continuously improving our products, procedures and processes the economical consumption of resources is an important objective responsibly considered by all employees.

Besides the full compliance of environmental standards and laws environmental aspects further flow in the decision-making and operational processes.

The goal of our environmental management system is to promote the understanding of the employees for environmentally relevant questions and to improve continuously the environmental protection.

We feel obliged

- to comply all requirements in consequence of all relevant legislation and aspire to improve these where possible.
- to promote the recycling and usage of used materials and to reduce the usage of materials where possible.
- to reduce garbage in all activities and business developments.
- to attach value to environmental issues in the training of employees.
- to continue our tradition to deliver ecofriendly products.

This means in concrete terms i. a.:

1. Our distributed products are carefully selected under the aspect of the environmental compatibility and as to that comply with all current statutory requirements. Most of our production facilities are certified according to ISO 14001.

ZETTLER electronics GmbH  
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2. Our company is certified according to ISO 9001:2015 (see attachment). The obligatory consideration and increase of environmentally compatible procedures and materials is included in our quality management system.
  
3. Environment-relevant measures implemented in our company:
  - a) Product selection:  
We exclusively distribute products complying with current, statutory requirements to environmental compatibility.
  
  - b) Disposal of products:  
The disposal of products is effected only through companies, which perform an environmentally compatible disposal and issue a respective confirmation.
  
  - c) Selection of used packaging materials:  
Selecting the used packaging materials we are using mostly recyclable packaging materials and the not recyclables will be replaced with alternatives as soon as practically possible.
  
  - d) Disposal of packaging materials:  
The disposal of packaging materials is effected only through companies, which perform an environmentally compatible disposal and issue a respective confirmation.
  
  - e) The economical use of resources:  
Minimal use of packaging and filling materials without affecting the stability of the packaging and the security of the products.

ZETTLER electronics GmbH

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